ANNUAL REPORT
2017
European Network on Independent Living
2017 has been tough for ENIL, but we survived and proved again that troubles cannot make us quit - they make us stronger. The membership of the network grew immensely. We had a very successful General Assembly with elections, resulting in a renewed Board with members from the UK – Tara Flood, Sweden – Anna Hallgren, Serbia – Rados Keravica and Armenia – Armen Alaverdyan. Jamie resigned... not from the movement, just from the Executive Director’s position in ENIL. Zara Todd took over.

And the most important event of the year – Freedom Drive 2017 – was impressive and memorable, as always. Hundreds of disabled people travelled from 19 European countries, pushing down all sorts of ridiculous barriers on their way, in order to march through the streets of Brussels, meet their MEPs, mingle with friends and shout ‘We want Independent Living and we want it now’.

Despite all the meaningful and good things that ENIL has been doing for a couple of decades – or perhaps because of them – frustrating news came at the end of the year that ENIL’s application for another four-year operational grant from the European Commission was rejected. This forced us to downsize activities and staff, but did not kill our determination and commitment to fight for Independent Living, barrier free environment, personal assistance and freedom for all disabled people in Europe.

Kapka Panayotova
President
European Network on Independent Living
2017 HIGHLIGHTS

NO SUCH THING AS A GOOD INSTITUTION

The Committee on the Rights of Persons with Disabilities adopted the General Comment No. 5 on Article 19 during its August session. The General Comment includes definitions of independent living and personal assistance, and clarifies States Parties’ obligations under Article 19. It makes it clear that any type of institutional care is not permitted under the CRPD. The strong GC is partly due to our efforts to help CRPD Committee understand the views of the independent living movement.

NO MORE ‘CARE VILLAGES’

ENIL has been vocal in pointing out barriers to the process of deinstitutionalization across Europe. We have exposed practices in Estonia, as a result of which the European Commission has denounced the building of ‘care villages’ using EU funds. One of the conclusions of the Estonian Presidency event on deinstitutionalisation was that Member States must not re-institutionalise disabled people in small institutions under the guise of “deinstitutionalization”.

ENIL YOUTH NETWORK GOES OFFICIAL

Having started with a Strasbourg study session in 2012, the Youth Network has grown into a ‘movement within a movement’ and has elected its first Board. The Youth Network is making sure that the views of young people are heard both within the Independent Living movement, and the wider disability and youth movements.

LIVING INDEPENDENTLY IN BRUSSELS

We hosted our first two European Voluntary Service (EVS) volunteers in 2017: Mher Hakobyan from Armenia and Rebecca Farren from the UK. It was a challenge to get a budget high enough to allow us to bring two disabled people to Brussels, to make sure we can hire personal assistants, find accessible accommodation and pay for other access needs. ENIL likes to break barriers though and we hope that the success of our EVS programme will inspire other NGOs to give opportunities to young disabled people to gain experience of working in Brussels.
ABOUT THE REPORT

This Annual Report seeks to provide an overview of ENIL’s activities and achievements in 2017. It looks at the extent to which the organisation has reached its external and internal objectives, and sets out the main activities under the following priority areas: awareness raising (RED), influencing policy and legislation (BLUE), building capacity (ORANGE), campaigning (GREEN) and research (PURPLE).

OUR OBJECTIVES

- To promote access to personal assistance in Europe and to improve understanding of Independent Living, as set out in Article 19 of the UN Convention on the Rights of Persons with Disabilities (UN CRPD);
- To promote the implementation of UN CRPD, and to provide input to the Committee on the Rights of Persons with Disabilities (CRPD Committee);
- To monitor the use of European Structural and Investment Funds (ESIF), to promote examples of good practice and to facilitate the implementation of the partnership principle in the use of ESIF;
- To address disability discrimination by raising awareness about disability hate crime and improving the capacity of different stakeholders to tackle it;
- To build the capacity of ENIL members to monitor access to independent living and promote implementation of the UN CRPD and other laws, policies and practices;
- To provide opportunities for the involvement of young disabled people in the Independent Living movement;
- To improve ENIL’s organisational capacity to advocate for the rights of disabled people in Europe;
- To ensure ENIL’s work is communicated well to different audiences, and to facilitate wide dissemination of outputs;
- To strengthen cooperation with other organisations, agencies and initiatives concerned with the rights of disabled people at the EU level and in Member States.
A YEAR OF ACTION

CELEBRATING INDEPENDENT LIVING HEROES

We held our 8th Freedom Drive from 25th to 28th September. Around 300 Independent Living activists and allies from 19 countries came together in Brussels, from all corners of Europe – from Armenia in the East, to Iceland in the North.

The Freedom Drive was dedicated to Martin Naughton – the founder of the ENIL Freedom Drive – whom we lost in 2016. It also paid tribute to other heroes of the Independent Living movement, such as Peter Lambreghts, Debbie Jolly and Donal Toolan. It was not all about the past though. Many young disabled people joined the march for Independent Living through Brussels and other events.

The week started with capacity building events delivered by our members on setting up a CIL, setting up a national Youth Network, monitoring the UN CRPD, being an ally to your child and being a proud disabled person.

One of the highlights of the Freedom Drive was the conference “Independent Living: A Voice for All”, opened by the Commissioner for Employment, Social Affairs, Skills and Labour Mobility Marianne Thyssen. The discussion, led by children and young disabled people, focused on the right to independent living of disabled children and their families, with a commitment of the Vice-President of the European Parliament Mairead McGuinness to ensure disabled children’s voices are heard at EU level. The new leaders of ENIL were also elected by the organization’s General Assembly, and will take the organization forward as it embarks on the implementation of its 2018 – 2022 Strategic plan.

MONITORING PROGRESS TOWARDS INDEPENDENT LIVING

With the help of our members and allies, we continued monitoring progress towards deinstitutionalization in the EU, and raising concerns about the lack of access to the right to live independently in the community. We published a number of Disability Watchdogs, focusing on the situation in Slovakia, Belarus, Belgium (Wallonia), Estonia and Slovenia.

At the end of August, we supported a study visit of our Greek member i-Living to Stockholm, Sweden, organized by STIL and IIL. The aim was to learn from the Swedish experience, in order to advocate for the necessary reforms in Greece.

At the end of the year, the Estonian Presidency published the Council Conclusions on Independent Living. We analysed the conclusions, focusing on the extent to which they comply with Article 19 CRPD.
FIGHTING AGAINST THE CUTS

In May, ENIL published the first in a series of articles on threats to Independent Living in Europe, focusing on the situation in Sweden. The article has called on the Swedish Government and the EU institutions to do more to condemn and reverse regressive measures, in violation of the CRPD. The article was written by ENIL in cooperation with the Assistance Koll, and was signed by Thomas Hammarberg, the former Council of Europe Commissioner for Human Rights, and Pelle Kölhed, Vice President of Handikappförbunden, the Swedish Disability Federation.

During the Freedom Drive, we organised a briefing on the impact of austerity on Independent Living in the EU, hosted by MEP Marek Plura. During the briefing, disabled people from different EU countries gave testimonies about the impact of cuts on their lives and highlighted the need for investment in community-based support services. The Vice-President of the European Parliament MEP Mairead McGuinness, along with MEPS from different political groups and the former Minister for Social Affairs and Deputy Prime Minister of Sweden, Bengt Westerberg, gave their perspective on the topic.

ENIL has continued to work with the Alliance Against Disability Cuts (AADC). AADC members decided to focus on the lasting impact of austerity measures and the need for new investments in support and services.

PROTECTING DISABILITY RIGHTS AFTER BREXIT

Our members in the UK expressed concerns about their rights and access to personal assistants from the EU after Brexit. To support them, ENIL helped organise a workshop ‘The Implications of BREXIT for the rights of disabled people in the UK’ on 20 March. We worked together with the European Disability Forum and the European Citizen Action Service (ECAS). The aim of the workshop was to look at the impact Brexit is likely to have on the rights of disabled people and the work of DPOs, and to discuss how disabled people and their organisations can have a stronger voice in the ongoing Brexit negotiations. Later in the year, our Executive Director Zara Todd chaired the Brexit Think Tank by Inclusion Scotland, in Glasgow.

ADVANCING RESEARCH INTO INDEPENDENT LIVING

We were successful in getting Horizon 2020 funding for an individual Marie Curie Research Fellowship and were joined by Teodor Mladenov in May. Teodor is based at the Centre for Independent Living Sofia and will be doing research on User-led Personal Assistance in the European Union (ULPA) for 2 years.

In order to further develop our Independent Living Research Network (ILRN), we have been encouraging disabled people and allies to join the ILRN database. In addition, a comprehensive list of resources on topics related to Independent Living was uploaded on the ENIL website.
BRINGING EUROPE TOGETHER ON THE 5TH MAY

For the 4th year in a row, around 50 Centers for Independent Living (CILs), other organisations and individuals in more than 30 countries around and beyond Europe celebrated the 5th of May as the European Independent Living Day.

Under the umbrella theme “Things I Can Do Thanks to Independent Living”, video clips, conferences, panel discussions, photography contests, film screenings, as well as demonstrations and performances made the day a great success. Over the week starting on 5th May, we reached almost 27,000 people via the social media and many events were also covered by the local TV and radio stations.

PROMOTING CRPD IMPLEMENTATION

Monitoring implementation of the CRPD and building the capacity of our members was one of our priorities in 2017. We co-organised and took part in two side events in Geneva – one on Article 19 CRPD, and the other on measuring implementation of this article. Our Board member, Nadia Hadad, also attended the Conference of States Parties and the Civil Society Forum in New York.

In June, ENIL published its report ‘Addressing Barriers to Independent Living across the Globe’, which looked at the differences in access to and understanding of Independent Living around the world. Its aim was to help the CRPD Committee write the General Comment (GC) on Article 19 CRPD. It was also presented at a roundtable co-organized with EEG in October, held at the European Commission.

In addition to the research report, ENIL drafted two submissions in response to the draft GC on Article 19. Our goal was to ensure that the GC does not allow for any form of institutionalization. The final version of the GC, adopted by the CRPD Committee in August, included many of our recommendations and will be of great significance when it comes to promoting implementation of Article 19 CRPD in the Member States and by the EU.

As well as the work around Article 19 CRPD, we provided input into the draft General Comment No. 6 on Article 5 CRPD (Equality and non-discrimination) and organized an event during the European Disability and Development Week, focusing on the CRPD and the Sustainable Development Goals (SDGs). We were also invited to speak about the use of EU Funds for Independent Living during a meeting of the EU CRPD monitoring framework with the national frameworks in the European Parliament.

Finally, a training team brought together by ENIL prepared and delivered a 5-day training on Human Rights and Persons with Disabilities, which took place in Jakarta, Indonesia in July 2017. The training, organized in the framework of the informal Asia-Europe Meeting (ASEM) Seminar on Human Rights, gathered 32 participants from 18 countries from Asia and Europe.
CAMPAIGNING FOR EU FUNDS TO SUPPORT INDEPENDENT LIVING

As part of the EU Funds for Our Rights Campaign, we spoke to and met with a large number of MEPs. We also had meetings with the European Commission desk officers in charge of Belgium, Bulgaria, Estonia, Hungary, Latvia, Lithuania, Romania, Slovenia and Spain. We sent letters to the Romanian and Slovenian Governments, raising concerns about the use of European Structural and Investment Funds (ESI Funds) for the building of new institutions for disabled people.

In order to increase the capacity of local NGOs to monitor ESIF and to advocate for their use to support independent living, we organized three regional events - in Brussels, Vilnius and Bucharest. We also met with the EU level NGOs and organized a webinar on 'Using ESIF to Support Independent Living'.

In June, we published a report focusing on the monitoring and complaints system, with recommendations to the Member States and the European Commission. The report was discussed with the representatives of the European Commission, and EU level NGOs, at a meeting in July.

Apart from EU Funds, we protested against the plans to use national funds to build new institutions in Wallonia. Our experience with monitoring funds and access to Independent Living resulted in ENIL being invited by MEP Helga Stevens to chair the working group on Participation in the process of reviewing the European Disability Strategy 2010 – 2020.

In addition to the Campaign, we were active in the two ESF Thematic Networks (TN) – on Social Inclusion and Partnership, and attended the meetings of the Structured Dialogue on ESIF Expert Group. As part of the EEG and the TN on Social Inclusion, we contributed to the Estonian Presidency Conference on Deinstitutionalisation in October.

FACILITATING CO-PRODUCTION

We have led a working group in the ESF Thematic Network on Partnership, focused on ensuring that those targeted by ESF investments are able to co-design ESF projects - in the programming, implementation and monitoring stages. Co-production, including the ToR agreed by the Taskforce, has been a guiding principle in this work.

ENIL was a part of the Co-Production Taskforce, coordinated by the European Association of Service Providers for Persons with Disabilities - EASPD, and we have helped plan a hearing in the European Parliament focusing on employment (which took place in January 2018). Co-production was also on the agenda of the Taskforce on the Support Services of Tomorrow. Having adopted a ToR on co-production in 2016, the Taskforce focuses on raising awareness about the importance of co-production and its role in creating sustainable products and services, which respond to users’ needs.
ENSURING EU POLICIES SUPPORT INDEPENDENT LIVING

We followed developments in relation to the European Accessibility Act (EAA), with a special focus on the part of the Act crucial to the realisation of the right to independent living. We met with MEPs and permanent representations and spoke about the importance of EAA for independent living at different events. As part of the EDF Task force on EAA, we organised a protest attended by over 100 disabled and non-disabled people from different European countries.

We continued providing input to the European Commission into the European Pillar of Social Rights, which was proclaimed in November. In order to influence the Work-Life Balance (WLB) initiative, we once again joined forces with other NGOs in the WLB Coalition, initiated and led by COFACE Families Europe.

As part of the Task force on the European Semester, set up by EEG, we followed the European Semester cycle. Our objective was to ensure that the right to independent living and the need for deinstitutionalisation are taken into account in the Semester process. ENIL developed country fiches on Belgium, France and the Netherlands, which were sent to the European Commission, and helped analyse the Country Reports for references to deinstitutionalization.

We attended the launch event of the European Disability Card (EDC), after which we sent questions about the use of the card to the Belgian Secretary of State for Equal Opportunities, Commissioner Thyssen and the Head of the Disability Unit at DG Employment. Based on their responses, we prepared a short guide for our members.

During the Annual Convention on Inclusive Growth (ACIG) on 24 April, we helped organise a side event 'Eddie's journey to choice and control: a case for independent living in the city'.

Finally, we provided input into the new legislative framework for the European Solidarity Corps (ESC). We contributed to the public consultation, took part in the Structured dialogue and stakeholder consultation and spoke to MEPs. During the consultation, we stressed the need to mainstream youth in all policy areas, but to do so in an inclusive way.

The various EU policies and their relevance at the national level were explained in a series of EU policy webinars: "Disability Policy in the EU", "European Accessibility Act: the Facts", "Social Pillar: from ideas to impact", and "Using EU Structural Funds to Support Independent Living".
TACKLING DISABILITY HATE CRIME

ENIL has been part of the “Facing all the Facts” project, implemented in partnership with ‘CEJI – A Jewish Contribution to an Inclusive Europe’. Our role is to develop the bias indicator module on disability, which will be included in the ‘Facing all the Facts online course’. As part of the project, we have also been working together with governments, law enforcement representatives and organisations such as the EU Fundamental Rights Agency (FRA) and OSCE/ODIHR.

PROMOTING INDEPENDENT LIVING IN BELARUS

In 2017, ENIL and Mental Health Perspectives (Lithuania) returned to the 6 regions of Belarus – Minsk, Gomel, Vitebsk, Mogilev, Grodno and Brest – for a second round of trainings. The training built on the 2016 networking training and focused on practical steps to achieve Independent Living and deinstitutionalisation through policy development and advocacy. The focus was on how to overcome the various barriers through advocating for more Independent Living oriented policies, with a focus on Personal Assistance instead of care, and supported decision making instead of guardianship.

After an article published in the Guardian newspaper about the shocking situation of children in orphanages in Belarus, ENIL, Mental Health Perspectives and the Office for the Rights of Persons with Disabilities wrote a joint letter to the Belarusian Minister of Labour and Social Protection, to express concern about the neglect of children with disabilities in residential institutions.

27,000
European Independent Living Day social media reach

300
Freedom Drive participants

45
Member organisations
A YEAR OF GROWTH AND CHANGES

“With independent living encompassing all parts of people’s daily lives there is a great temptation to embrace all and every opportunity that is presented. Whilst opportunity is good to pursue, it will be essential that ENIL continues to centre its energy on the core of independent living. This is why ENIL is so highly regarded and has such great credibility at a European level.”

“Drawing on discussions in the interviews and the challenges of being a small organisation that manages to do a lot with a small resource, ENIL needs to take stock, establish where it can have most impact and focus on a key set of outcomes it and its membership see as being of paramount importance.”

“[ENIL is] seen as an organisation that does a lot with limited resource, and there is a real desire for them to do more through attracting more investment funding.”

“The widespread feedback across all questions about the need for more support by national representative members makes it clear that ENIL needs to focus energy on continuing to grow the capacity of members. Particularly in clarifying and making stronger the offer to national representative members, and in return being clearer about what support is expected to ENIL by national representative members.”

Quotes from ENIL’s External evaluation (September 2017)
NEW BOARD

Sixty-eight voting members (both member organisations and individual members) from 18 countries took part in the General Assembly on 27 September, in Brussels. Chaired by Bengt Westerberg, the main part of the GA was the election of the new ENIL Board.

Following the approval of the proposed Constitutional changes, 5 existing Board members were elected to serve one more term. The successful candidates were Tove Brandvik (Norway), Maria Dahl (Sweden), Nadia Hadad (Belgium), Stelios Kyproupooulos (Greece) and Kapka Panayotova (Bulgaria). In addition, 4 new Board members were chosen to serve 2 terms. Those elected were Armen Alaverdyan (Armenia), Tara Flood (UK), Anna Hallgren (Sweden) and Rados Keravica (Serbia). All four regions of Europe are represented on the Board, and Rados Keravica ensures there is ongoing exchange between this and the ENIL Youth Board. (See photo on page 14)

NEW DIRECTOR

ENIL’s Executive Director Jamie Bolling resigned from the position after 9 years, to take up the challenge of leading the Independent Living Institute in her home country Sweden (replacing Adolf Ratzka). ENIL appointed Zara Todd, our former Board member and a prominent youth leader and independent living activists in the UK, to replace Jamie from October 2017. Unfortunately, due to the end of Commission founding, Zara was forced to step down in January 2018. Both Jamie and Zara continue supporting ENIL as Senior Advisors.

GROWING NUMBER OF MEMBERS

As of December 2017, ENIL has 45 member organisations with full membership in 23 countries, and 21 member organisations with associated membership in 15 countries. In addition, we have a number of full and associated individual members and Youth Network members. Our membership covers the entire Council of Europe area. For a complete overview of ENIL membership, please see www.enil.eu.

END OF COMMISSION SUPPORT

ENIL had learnt in December 2017 that it will no longer benefit from the European Commission support for EU-level networks promoting the rights of disabled people. Given that this funding supported the running of ENIL office and the core staff, the organisation was forced to make a difficult decision of reducing the current team by 2,5 posts (effective April 2018). Thanks to the generous support of ULOBA and the Open Society Fundations – Public Health Programme, as well as the Horizon 2020 research grant, ENIL was able to keep the office open and to continue its advocacy for the right to independent living with 4 full time and 2 part time staff. ENIL is planning to submit a complaint to the European Ombudsman in 2018, in order to challenge the way decisions about this type of funding are made by the European Commission.
REPRESENTATION

ENIL’s credibility as an expert on independent living and CRPD has continued to grow. Our Board member Nadia Hadad was elected to the EDF Board and Executive Committee, and both Nadia Hadad and Zara Todd have been elected into the EU Fundamental Rights Agency’s Advisory Panel.

After two years, ENIL was granted ‘special’ consultative status with the Economic and Social Council of the United Nations (ECOSOC). ECOSOC and its subsidiary commissions work on topics such as social and sustainable development at the international, intergovernmental level. Accreditation with ECOSOC also gives ENIL access to many other, smaller UN consultations, and most notably the Human Rights Council. ENIL plans to use its accreditation to input into the work of the Open-ended Working Group on Aging, for example, attend meetings in New York and Geneva and contribute to the work of various treaty bodies. Starting in 2021, ENIL will submit a report of our accreditation related activities every four years.

EXTERNAL EVALUATION

In June, ENIL commissioned Nic Crosby of GatherBuildWork to evaluate ENIL’s work funded by the European Commission between 2015 and 2017. Overall, the evaluation found that ENIL was successful in reaching the objectives set out in the 3-year action plan. Among the key successes highlighted are: the growth in the involvement of young people and wider growth in overall membership, the growing credibility of ENIL, its impact in the work on hate crime and deinstitutionalisation, and its very strong advocacy work. Challenges identified included: working with the membership, communication and financial sustainability.

ENIL YOUTH NETWORK

The first official ENIL Youth General Assembly (YGA) took place during the Freedom Drive, on 26 September. Six persons were selected to sit on the Youth Network’s first elected Board: Andrey Sosnov (Russia), Beyza Unal (Turkey), Kamil Gounor (Greece), Marijeta Mojasevic (Montenegro), Rados Keravica (Serbia) and Rebecca Farren (UK).

The ENIL Youth Network engaged its members through 5 task groups: on education, employment, independent living, fundraising, sexuality and relationships. Young people had the opportunity to join the week-long study session “Inclusion Culture – Promoting Leadership in Intercultural Understanding within Mixed-Ability Groups”, organised in Strasbourg with the Erasmus Student Network (ESN) and in partnership with the Youth Department of the Council of Europe. In July, a webinar entitled “Inclusion Beyond Borders” was organized for those who could not attend the study session.

Agnes Sarolta Fazekas ended her 2-year term as a member of the Council of Europe Youth Advisory Council. ENIL nominated Rebecca Farren, who was successful in getting elected and started her term in January 2018. The number of the Network’s formal members has increased, reaching 361. The ENIL Youth Facebook group has reached 661 members by the end of the year.
NEW STRATEGIC PLAN

With the last strategy having come to an end in 2017, it was time for the organisation to plan the direction the organisation is going to take in the future. The 5-year strategy, from 2018 – 2022 was adopted by the Board and presented at the General Assembly in September. The strategy is organised around the four main objectives: CONNECT, CAPACITY BUILD, CHAMPION AND CAMPAIGN. Under these, ENIL plans to better connect policy to the lived experience of disabled people, to build the capacity of our members, to champion new laws and policies that promote independent living, and to monitor and promote the implementation of the UN CRPD and other existing laws and policies that promote independent living.
STRATEGIC PARTNERSHIPS

EEG

ENIL co-chaired the European Expert Group on the Transition from Institutional to Community-based Care (EEG) with Mental Health Europe and COFACE Families Europe until June 2017 – a role which we carried out for 2 years. As one of the co-chairs, we helped organize the training for ESF Managing Authorities and the European Commission in January 2017, which was planned in cooperation with the ESF Thematic Network on Social Inclusion. Within EEG, we were also active in the Task force on the post 2020 Multi-Annual Financial Framework and helped draft two position papers. One of these was distributed during the Estonian Presidency conference 'Dignity and Independent Living', which took place in Tallinn, Estonia from 12–13 October.

During the first half of the year, we invested significant efforts into coordinating the work of EEG, by planning the internal and open meetings, dealing with membership applications, strengthening internal processes and recruiting the Coordinator, coordinating communication with the European Commission (DG Employment and DG Regio) and representing EEG in various events on deinstitutionalization (such as Spain, France, Cyprus, FYR Macedonia, Poland, Slovenia, Catalonia and Wallonia).

ALLIANCE AGAINST DISABILITY CUTS

The Alliance Against Disability Cuts (AADC) is a coalition led by ENIL, which brings together representatives of the following organisations: the European Foundation Center, the European Disability Forum, Inclusion Europe, Mental Health Europe, Autism Europe, EASPD, the European Platform for Rehabilitation, the European Network of Users and Survivors of Psychiatry (ENUSP) and Disabled People Against the Cuts UK.

EUROPEAN COALITION FOR COMMUNITY LIVING

In October, in cooperation with GatherBuildWork, ENIL started preparations to relaunch the European Coalition for Community Living (ECCL). ECCL will work as an informal network, focused on sharing knowledge from Europe and wider on how to close down long-stay residential institutions and replace them with community-based services that facilitate independent living. Throughout 2018, ENIL-ECCL plans to organize monthly webinars on the practicalities of deinstitutionalization.
YOUTH

The Youth Network focused on strengthening relationships with the other European networks. As a result, a partnership was formed with the European Youth Forum (EYF) and the EDF Youth Committee. EYF has been been consulting the ENIL Youth Network on internal and external policy initiatives, and the Youth Network members were involved in different events and activities of partner youth organisations. A member of the Youth Network – Kamil Goungor – was elected to the EDF Youth Committee (and was later appointed Chair in 2018).

WORLD INDEPENDENT LIVING NETWORK

We were represented by Nadia Hadad and Agnes Fazekas (ENIL Youth) at the Global Independent Living Summit and the National Center for Independent Living (NCIL) Annual Conference Meeting in Washington DC, in July – events which brought together more than 700 participants from around the world. The World Independent Living Network (WIN) was created during the Global Summit, and ENIL was appointed the contact for Europe.
ENIL ORGANIGRAM

General Assembly

Nominating Board (4 members)

Advisory Board (7 members)

Board of Directors (9 members)

Management Team

Audit Committee

Secretariat (Office: Brussels)

Staff
- Director: Jamie Bolling (until September 2017) / Zara Todd (until January 2018)
- Deputy director: Ines Bulic
- Marco Carnescuchi (Office Manager)
- Frank Sloen (Advocacy Officer)
- Dilyana Deneva (Youth & Communications)
- Lilia Angelova Mladenova (Project Officer)
- Natasa Koric (Campaign Coordinator)
- Teodor Mladenov (Marie Curie Research Fellow)
- Rine Krokan Vik (North Regional Team, ULOBA)

Office Volunteers
- Dionyssis Antanasiotis
- Rebecca Farren
- Mher Hakobyan
- Mikel Eguimendia Vargas
ENIL YOUTH – ORGANIGRAM

General Assembly
ENIL members aged 18-35

- Independent Living
- Education
- Sex and Relationships elects
- Political Participation
- Employment
- Mental Health

Each board member facilitates one Task Group

Board (6 members)

Supports

ENIL Secretariat
FINANCIAL OVERVIEW

Total expenditures for 2017 (Financial Audit to be completed)

- Personnel costs: 257,385,23 €
- Bank charges and financial costs: 128,572,91 €
- Services & Goods: 27,283,67 €
- Provisions for underspending and depreciations: 26,090,63 €
- Projects & events: 278,442,83 €

Total Income 2017 (Financial Audit to be completed)

- Operating grant EC: 218,550,00 €
- Other projects grants: 270,243,53 €
- Donations from members: 80,908,12 €
- Income generated by projects: 14,463,72 €
- Other Income: 19,415,00 €
THANK YOU TO OUR SUPPORTERS!
ABOUT ENIL

The European Network on Independent Living (ENIL) is a Europe-wide network of disabled people, with members throughout Europe. ENIL is a forum for all disabled people, Independent Living organisations and their non-disabled allies on the issues of Independent Living. ENIL represents the disability movement for human rights and social inclusion based on solidarity, peer support, deinstitutionalisation, democracy, self-representation, cross disability and self-determination. ENIL promotes equal opportunities for disabled people and fights against discrimination in Europe.

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