**Call for applications: External Evaluation for the European Network on Independent Living (ENIL)**

**Deadline for applications: 21 September 2025**

**1. About ENIL**

The European Network on Independent Living (ENIL) is a disabled-led, cross-disability network of disabled people and their representative organisations. ENIL promotes the right to independent living, as set out in Article 19 of the UN Convention on the Rights of Persons with Disabilities (CRPD), its General Comments and the *Guidelines on deinstitutionalisation, including in emergencies*. ENIL’s work is guided by the CRPD and the Independent Living principles, enshrined in the Independent Living Pillars. ENIL is active at the European level, and internationally, through cooperation with Centers for Independent Living from around the globe. ENIL’s actions and activities are based on the social and the human rights models of disability, and on the principles of inclusive equality, self-determination, solidarity and intersectionality.

**2. Purpose of Evaluation**

* Measure whether ENIL has reached its objectives as expressed in its multi-annual work plan and annual plans for 2022 – 2025, funded by the European Commission’s Citizens Equality, Rights and Values (CERV) programme, through the Framework Partnership Agreement (FPA)
* Highlight the strengths and weaknesses of ENIL’s internal and external processes
* Evaluate the effectiveness of ENIL’s policy work, capacity building, awareness raising, membership development and communications
* Evaluate the work of ENIL’s Youth Network
* Highlight the added value of other projects implemented during this period
* Identify key areas where we can improve our work

**3. Key evaluation questions**

The evaluation will address at least the following guiding questions:

* To what extent was ENIL successful in implementing and coordinating the foreseen activities in its 2022 – 2025 work plan, based on the requirements of the CERV programme and the set indicators?
* To was extent was ENIL able to provide efficient methodology for implementing the activities (organization of work, allocation of resources, monitoring and evaluation framework, evaluation of risks and identification of ethical issues)?
* To what extent did ENIL contribute to the development of EU law and policy and what was the European added value of its work?
* Did ENIL provide sufficient opportunities of capacity building to its membership and to the relevant stakeholders?
* Did ENIL communicate the results of its work in an appropriate and accessible manner to the relevant audiences and how successful was it in disseminating its work?
* Did ENIL provide adequate support to the ENIL Youth Network and sufficiently involve young people in its work?
* Did ENIL’s choice of projects and the quality of implementation add to its impact during this period?
* To what extent did ENIL implement the recommendations of the 2023 External Evaluation?
* What are the key issues ENIL should pay attention for organisational strengthening and future strategy and leadership development?
* How can ENIL improve its impact going forward?

**4. Methodology**

The evaluator will have the possibility to review external and internal documents, and to speak to members of ENIL’s governing bodies. The evaluator can also interview ENIL staff, volunteers, members, partner organisations and donors.

**5. Requirements/selection criteria**

* Official self-employed status
* The consultant/s is independent from ENIL and has not worked for ENIL or been a Board member in the past 10 years
* Knowledge of European networks or disability networks
* Knowledge of EU policy environment and EU funding
* Experience in evaluation of non-profit organisations, and ideally of coalitions and networks
* Demonstrated analytical, communication and report-writing skills
* Ideally has a knowledge of the UN Convention on the Rights of Persons with Disabilities, accessibility, independent living and inclusion of disabled people
* Fluent in written and spoken English
* Based in Brussels or able to work remotely with limited travel to Brussels
* Persons with disabilities are strongly encouraged to apply

**6. Deliverables and timelines**

* Selection of consultant completed by 26 September 2025
* Evaluation plan presented to ENIL by 3 October 2025
* Draft evaluation report by 28 November 2025
* Final evaluation report to be presented to the ENIL Board on 15 December 2025
* A short summary of the evaluation for public communication

ENIL will be available to review each draft and provide feedback within 2 weeks.

**7. Budget**

The maximum budget planned for this work is 6,000 €, including VAT.

**8. How to apply**

Please send your application by email to [ines.bulic@enil.eu](mailto:ines.bulic@enil.eu) by **Sunday 21 September 2025.**

Your application should include:

* Curriculum vitae
* A brief description of your experience in assessing the performance of international not-for-profit organizations, networks and coalitions and your experience in the disability field
* A proposed methodology of how you would approach this work, including the schedule
* A written work sample

**Note: Only shortlisted consultants will be contacted.**